G R S App IX 4]

194

Fil N

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L t R f

GENERAL AND REVENUE SECRETARIAT

S IN

Prt B f r

SUBJECT

3592
L

C tinuati Sh t ML Fil N Cur t N 10 f 4243 P g

From the ML Commr Bcy, thro Dfs
No A5 @ 50/42 Dy 9-12 42
submits proposals for the revision of the scale of pay of cash and posts in the ML Commrs office, the Health & the Engineering offices resulting in an extra cost of Rs 1,335 p/a and requests sanction thereto

1) It is stated that the proposals are framed with a view to secure the services of experienced and capable officials to the posts of the Heads of Sections and to allow scope for promotion to the officials from one grade to the other —

2) The proposals results in an extra cost of Rs 1,335 p a

3) Both the Managing Committee of the ML Cl have approved of the proposal

4) Land reference is invited to the Notes put up by the ML Commr the Addl (Shri K Hanumanthaya) in this behalf

7/1 5) The proposals/statement has been duly verified

6) Submitted for orders

MB 25/12 7) The Addl in charge has also appended his forwarding note requesting favourable consideration

8) This may be put up after the ML Budget proposals are finalised

"D & E"

Ans B 27/12
GS 27/12

"S"

9) The Project of the Bangalore city Mkt. for the year 1942-43 has been sanctioned (Vide GOMS No L 7452-3/ML 45-42-3 dt 30-1-41) subject to orders

RMS 17/2 GS 17/2

10) In view of the low financial condition of the Mkt as projected in the sanctioned estimate for 1942-43, an enquiry may be made as to how the expenses (receipts on the Cess) will be met together if would not be advisable to put off the same, pending examination of the financial condition of the Mkt by a special officer, when a cut contemplated [illegible] dt

L 17/2/43

11) Submitted with a draft letter for approval

RMS 18/2 GS 18/2

Law dept) L 18/2/43

12) Cir 18-2-43 returned

9557

TYPING SECTION

91 To The ML Commr, Bangalore thro PDs 19/2/43
No L 8449 dt 23-2-43
Calls for some information

Asst 26/2 GS 24/2

Letter No 45-C 50/42 dt 18-3-43 from the ML Commr, Bangalore city, stating that furnishing the information

13) It is stated that during the current year, the extra cost of this account

is proposed to be met out of Rs 1800/- provided under "E 10" Market Show in the current year's Budget of the Ajmer as the same will not be held & that due provision will be made in the next year's Budget

14) It is also stated that it would not be desirable to put off this revision proposal in the interest of the efficiency of the Dte work, said with reference to paras 10 & 12

11/0 2-3-43

15) The proposition statement will be sent to the Comptroller for verification and return He will also be requested to furnish information in consultation with the Asst Comptroller, Local Audit explaining the necessity & desirability of increasing the number of posts in the higher grades if any and to revise existing scales if any, in view of the revised financial condition of the Dte

Law Dept 28/3/43

11365
28.3.43

C.S.A.O
CONTROLLER OF ACCOUNTS
DELHI
65/sp
SPECIAL SECTION

16 Cies 24-3-43

27/3/43 17) Forwarded with compliments to the Comptroller for information & necessary action in accordance with A. A Supra and early return

N.O. 21/4-43 dt 24/3/43

W.O. No 86/CA/0/47343

Revision of scales of pay in the City Municipal Office Bangalore

Continuation Sheet | File No / Current No | 10 of 32 | Page

No 595/SPL dated 16-4-43

U O No 419/CLAD dated 12-4-43 / 15

Returned with compliments

2 Though the Municipality has made out a strong case for the revision of the scales, the financial condition of the Municipality not being very satisfactory the question may perhaps be deferred till the finances improve

M Viswaraja Rao
Comptroller
16/4/43

CV

Law Secy 16/4/43

19) Subject for orders if any may be submitted in (2) supra.
16/4 SC
20) The comptroller's opinion for perusal

21) The question may be considered next year (1943-44) if there be improvement in the financial condition of the Municipality

Law Secy 16/4/43

12445
9/4/43

OFFICE OF THE MINISTER FOR L S G & P H
Date 20-4-43
No 8800

V The question may be considered when the new constitution of the Municipal Councils comes

V Secy to L-S G

19-4-43
19/4/43

25.6.43

Draft reply
26/6/43

WD 1140—GPB—50 000—5-11-42

28 APR 1943
GEN &I ...CIT

sued with a draft letter for appl=
WKS 4/4
J Truep
28/4/43

To the ml Comm, Bucps thro OCE
No L 10581 By 29-4-43
States that the question may be
considered when the financial condition
of the ml cl improves

By
7/5

BANGALORE CITY MUNICIPALITY

No A5-C 50/42

Encl Nil

MUNICIPAL OFFICES

Bangalore 3rd December 1942

FROM

ABDUL AZIZ KHAN ESQ B A
MUNICIPAL COMMISSIONER
Bangalore City

To

Narayanaswamy Naidu, Esq , B A , B L ,
SECRETARY TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE,
LAW DEPARTMENT, BANGALORE

SIR,

I have the honour to state that the question of reorganising the scales of the pay of the ministerial establishment in the several sections of this Municipality so as to secure the services of experienced and capable officials to the posts of the Heads of sections and to allow scope for promotion to the officials from one grade to the other, has been under the consideration of this Municipality for some time past The notes of the Commissioner and the Honorary President in this behalf, furnishing proposals involving an annual extra cost of Rs 1,335/- as detailed in the enclosed proposition statement were considered and approved both by the Managing Committee and the Council at their meetings held on 11-11-1942 and 28-11-1942 respectively The revision of the scales of pay as approved by the Council is quite necessary in the interest of efficient work Copies of the resolutions of the Managing Committee and the Council together with the notes of the Commissioner and the Honorary President and proposition statement in triplicate duly audited are herewith forwarded for favour of obtaining the sanction of the Government to the resolution of the Council

I have the honour to be,
Sir,
Your most obedient servant,

Forwarded with compliments

Municipal Commissioner

Honorary President in charge

mlt

P T O

In a growing municipality as this, periodical revision of the pay of the Staff is necessary to cope up with the increasing work. At present I find that almost all the municipal municipal Clerical Staff are working till late in the evening, though not adequately paid. Some of them who have reached the maximum in their grade, have no future till they retire. The present proposals, I am sure, would greatly contribute to the efficient working of the municipality, and they are also necessary. The extra cost involved, is proportionately very little. The Government may be pleased to grant the revision.

G. Venkataswamy Chetty
President-in-charge
8.12.1962

No.13/42.

Minutes of the Proceedings of the Special Meeting of the City Municipal Council, Bangalore, held on - Saturday, the 28th November 1942 at 3 P.M., in the - Council Chamber of the City Municipal Offices, Bangalore.

PRESENT -

V VENKATASWAMY CHETTY, ESQ ,
HON PRESIDENT-IN-CHARGE

Messrs.

1. V. K. Govindarajulu, B.A., B.L.,
2. R. Subbanna.
3. Ramalal Thiwari.
4. V. Venkataramanappa.
5. T. Gangadharaswami.
6. B. Narasimhiah.
7. K. Ganga Setty.
8. K. N. Ramaswami, B.A.,
9. C. N Narasinga Rao, B A., B.L.,
10 M. Krishnaswami Pillay
11 B. Subbiah, B Sc., LL.B.,
12. Kota Kamakshiah Setty
13. A. R. A. Basith.
14. V. Chikkayellappa.

ABSENT -

Messrs.

1. W. H. Hanumanthappa.
2. L. S. Raju, M A., (Hons), B.L.,
3. G. Nanjappa (on leave)
4. K. Hanumanthaiya, B.A., LL.B., (on leave)
5. K. Shamaraja Iyengar, B.A., (on leave)
6. H. R. Guruv Reddy, B.A., LL.B.,
7. M. A. Gopalaswamy Iyengar, M.A., B L.,
8. Dr. Miss Kamala Ramachandriah.
9. M K. Narayana Iyengar, B A., B.L.,
10. O. S. Nasarulla Sheriff, M A., LL.B.,
11 Mirza Azeezulla Baig.
12. H. B. Mohamed Khan.
13. Dr. M Royan, M.D.,
14. Vacant.
15 Vacant.

KSM.

PROCEEDINGS OF THE MEETING OF COUNCIL
DATED 28-11-1942

---

15 Opinion of the Managing Committee dated 11-11-1942 approving the opinions of the President and the Commissioner regarding re-organisation of the Office, and stating that the ~~i~~ the individual cases before them may be sent to the President for opinion terial

Resolution - Approved

Sd V Venkataswamy Chetty,
Honorary Vice President

"Copy"

~~For~~ Municipal Commissioner

mlt

PROCEEDINGS OF THE MEETING OF THE
MANAGING COMMITTEE 11-11-42

---

7 Opinion of the Managing Committee dated 29-6-1942 referring the question of grant of advance increments, etc , to the officials, to the Commissioner for his opinion Also Commissioner's opinion thereon and the President's Note

Resolution - President's and Commissioner's opinions approved

Sd V Venkataswamy Chetty,
Honorary Vice President

"Copy"

for Municipal Commissioner

mlt

RE REVISION OF GRADES AND GRANT OF ADVANCE INCREMENTS TO THE OFFICIALS

There are at present in the Municipal Office the marginally noted graded appointments in the Ministerial line It is seen therefrom that the number of graded appointments on 50-2-60 is 9, while that on 40-2-50 is only 5 out of which one is Stenographer

50-2-60	9
40-2-50	4 + 1 Stenographer
25-1-30-1-40	37
25-1-30-1-40 = $33\frac{3}{4}$ average	
40-2-50 = $47\frac{1}{2}$ average	
$33\frac{3}{4}$ x 3 x 12 = Rs 1,215/-	
$47\frac{1}{2}$ x 3 x 12 = Rs 1,710/-	
Difference Rs 495/-	

There are 37 clerks on 25-1-40 It is thus seen that the clerks who reach the maximum in the grade of 25-1-40 will have to stagnate for a number of years to get the next higher grade viz ,40-2-50 as the number of hands in that grade is limited only to 4 excluding the Stenographer With a view to promote some deserving officials to the next higher grade viz , 40-2-50 to make up almost the same number as that in the grade of 50-2-60 it is proposed to have 3 more graded appointments of 40-2-50 and retrench three hands in 25-1-40 The cost involved by the above change will be only Rs 495/- per year The above suggestion may be placed before the Managing Committee A statement showing my recommendation in respect of deserving officials is enclosed herein

"Copy"

Municipal Commissioner

mlt

PRESIDENT'S NOTE

Many a time it has been discussed in the open Council that the work in the several sub offices was not as efficient as - desired and that there was lot of papers held up with each clerk Such a state of affairs is due to the fact that there is no - effective supervision over the works of the clerks in those offices and this can be done provided capable and efficient hands are posted as Managers of the sub offices At present, the scale of pay of the Head Clerks of these offices is Rs 50-2-60 If the services of experienced and efficient officials capable of guiding the work of other clerks in the respective sections have to be secured, then the pay of the posts should be suitably revised befitting their status and responsibility The work of the Head Clerks of these sub offices is of the same magnitude and importance, if not more, as that of the Heads of Sections in the Deputy Commissioner's Office In some respects, the responsibility of these Head Clerks is greater in as much as they have to handle cash also The pay of the Heads of the Sections in the Revenue Department is 60-4-80 while these Head Clerks are on Rs 50-2-60 So it is very desirable that the scale of pay of the Head Clerks should be revised to Rs 60-4-80

In the Head Office, the work of the Deputy Accountant is also of a heavy and responsible nature, requiring the services of a very efficient and capable official The pay of this post also should be revised to Rs 60-4-80

There is at present no post on Rs 60-4-80 in the whole of the Municipality and the only post next to 50-2-60 is that of the Head Accountant on Rs 80-4-100, with the result that chances of promotion to the officials in the grade of 50-2-60 are few and far between In the interest of equity and justice and to give an incentive to the deserving officials, such a revision of grade to 60-4-80 would be very desirable and from this point also, the proposal deserves consideration

The Council have made necessary provision in the current year's budget for a Manager to the Health Office The above

proposal actually involves the revision of the scale of only three posts, which is quite necessary in the interest of good and efficient work It is therefore proposed that the pay of the post of the Deputy Accountant in the Head Office and of the Head Clerks of the Health, Engineering and Revenue Sections may be revised from Rs 50-2-60 to 60-4-80 and if this is done, the cost involved will also be very little being Rs 840/- per annum Necessary provision has also been made in the budget to allow of this revision

This may be placed before the Managing Commissee along with the recommendation of the Commissioner to grant advance increments etc

Sd K Hanumanthaiya,

Honorary President

"Copy"

Municipal Commissioner

mlt

(Rule 282)

No. 42

Statement of Proposition for revision of Establishment

Order sanctioning present Establishment.		Office to which the proposition refers	Nature of charges										Proposition						Grounds of proposition	Number and date of Council's resolution
			Present scale					Proposed scale					Permanent		Temporary.					
Number.	Date		Number	Designation	Pay			Average cost per year	Number	Designation	Pay			Average cost per year	Increase per year	Decrease per month	Increase per month		Decrease per month	
					Minimum	Increment	Maximum				Minimum	Increment	Maximum				Period - Amount -		Period - Amount -	
COMMISSIONER'S OFFICE					60	4	80	Nil												
			5	clerks	50	2	60	3450	1	cClerks	60	4	80	900	210					
									4	"	50	2	60	2,760						
			2	"	40	2	50	1140	5	"	40	2	50	2,850	1710					
			14	"	25	1	40	5670	11	"	25	1	40	4,455		1215				
								10260						10,965	1920	1215				
HEALTH OFFICE			Nil	"	60	4	80													
			1	"	50	2	60	690	1	"	60	4	80	900	210					
ML ENGINEERIS		"	Nil	"	60	4	80													
			1	"	50	2	60	690	1	"	60	4	80	900	210					2550
REVENUE OFFICE			Nil	"	60	4	80													1215
			1	"	50	2	60	690	1	"	60	4	80	900	210					
																		Net increase		1335
														~~2,550~~	2550	1215				

Verified and found correct

SENIOR AUDITOR

MUNICIPAL COMMISSIONER

KSM

(Rule 282)

No 82.

Statement of Proposition for revision of Establishment

Order sanctioning present Establishment.		Office to which the proposition refers	Nature of charges.											Proposition.						Grounds of proposition.	Number and date of Council's resolution.
			Present scale					Proposed scale.						Permanent		Temporary.					
Number.	Date		Number	Designation.	Pay Minimum	Pay Increment.	Pay Maximum	Average cost per year	Number	Designation.	Pay Minimum	Pay Increment.	Pay Maximum	Average cost per year	Increase per year	Decrease per month	Increase per month. Period. -	Increase per month. Amount. -	Decrease per month. Period. -	Decrease per month. Amount. -		
		COMMISSIONER'S OFFICE.			60	4	80	Nil.														
			5	clerks	50	2	60	3450	1	Clerks	60	4	80	900)	210							
									4	"	50	2	60	2,760)								
			2	"	40	2	50	1140	5	"	40	2	50	2,850	1710							
			14	"	25	1	40	5670	11	"	25	1	40	4,455		1215						
								10260						10,965	1920	1215						
		HEALTH OFFICE	Nil.	"	60	4	80															
			1	"	50	2	60	690	1	"	60	4	80	900	210							
		ML. ENGINEERIS	Nil	"	60	4	80															
			1	"	50	2	60	690	1	"	60	4	80	900	210							
		REVENUE OFFICE	Nil	"	60	4	80															
			1	"	50	2	60	690	1	"	60	4	80	900	210							
														~~2,550~~	2550	1215						
																					2550	
																					1215	
																					Net increase 1335	

Verified and found correct.

SENIOR AUDITOR.

MUNICIPAL COMMISSIONER

No 82.

(Rule 282)

Statement of Proposition for revision of establishment.

Order sanctioning present establishment.		Office to which the proposition refers.	Nature of charges.											Proposition.						Grounds of proposition.	Number and date of Council's resolution.
			Present scale						Proposed scale.					Permanent		Temporary.					
Number.	Date.		Number.	Designation.	Pay Minimum	Pay Increment.	Pay Maximum	Average cost per year	Number.	Designation.	Pay Minimum	Pay Increment.	Pay Maximum	Average cost per year	Increase per year.	Decrease per month	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.		
		COMMISSIONER'S OFFICE.			60	4	80	Nil.														
			5	clerks	50	2	60	3450	1	Clerks	60	4	80	900)	210							
									4	"	50	2	60	2,760)								
			2	"	40	2	50	1140	5	"	40	2	50	2,850	1710							
			14	"	25	1	40	5670	11	"	25	1	40	4,455		1215.						
								10260						10,965	1920	1215						
		HEALTH OFFICE	Nil.	"	60	4	80															
			1	"	50	2	60	690	1	"	60	4	80	900	210							
		ML. ENGINEERIS	Nil.	"	60	4	80															
			1	"	50	2	60	690	1	"	60	4	80	900	210							
		REVENUE OFFICE	Nil.	"	60	4	80														2550	
			1	"	50	2	60	690	1	"	60	4	80	900	210						1215	
														~~2,550~~ 2550	1215			Net increase.			1335	

Verified and found correct.

SENIOR AUDITOR.

MUNICIPAL COMMISSIONER

Appendix F G —1]

SUBJECT

Section ML

File No 10-42

Serial No 91

Diary No of letter replied to

No L 8449

General and Revenue Secretariat

( )

the *194*

To

The ML Commr. Bcdg. thro PWD

Date of issue 23/2/43

Signed by Mr GR Rao

Sir,

With reference to your letter No AS C 50/42 BJ 9-12 42 in the matter of revising the scales of pay of certain posts in your offices, the Health & the Engineering offices attached to the city mcpy, I am directed to request you to be so good as to state how the expenditure (recurring) in this case would be met in view of the low financial condition of the mcpy ~~as judged by the sanctioned estimates for the~~

List of enclosures

Codied by

Examined by

WD 04161—GPB—60 000—24 10 41

year 1942-43 & whether it would not be advisable to put off the same, pending examination of the finances ~~of the~~ of the mkt by a Special officer, which is under Contemplation separately

I have etc

[illegible]
Secy to Govt
Law Dept
18/2

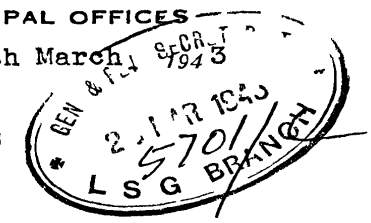
BANGALORE CITY MUNICIPALITY

No A5-C 50/42

Encl

MUNICIPAL OFFICES

Bangalore 18th March 1943



FROM P Suryanarayana Setti, Esq , B A , LL B

~~ABDUL AZIZ KHAN, B.Sc.~~

MUNICIPAL COMMISSIONER

Bangalore City

20/3/43

To Cc

C Narayanaswamy Naidu, Esq , B A , B L ,

SECRETARY TO THE GOVERNMENT

OF HIS HIGHNESS THE MAHARAJA OF MYSORE

LAW DEPARTMENT, BANGALORE

SIR,

With reference to your letter No L 8449/M1 10-42-91 dated 23-2-1943 in the matter of revising the scales of pay of certain posts in this office and calling for particulars thereof, I have the honour to state that during the current year, the extra cost on this account is proposed to be met out of Rs 1,800/- provided in the current year's budget for the Market Show under E(10) as the same will not be held Due provision will be made in the coming year's budget It would not be desirable to put off this proposal in the interest of the efficiency of the Municipal work

I have the honour to be,

Sir,

Your most obedient servant,

Forwarded with compliments

Municipal Commissioner

At present there is a competition of the property of Municipal Officers for want of proper quarters and often complaints, there is very little temptation for the Municipal to earn credit by important municipal publications a mlt few places for clerks in higher grades is necessary

V K Ramachandra Iyer & Co
19 3 43

Appendix F G —1]

SUBJECT

Section ml

File No 10-42

Serial No

Diary No of letter replied to

No L/0581

General and Revenue Secretariat

( )

the *194*

To The ml Comm, Bcy, thro Pol

Sir,

Date of issue 29/4

Signed by Mk GR Rao

with reference to the correspondence ending with your letter no AS C 50/428/18/4 March 1943 in the matter of revising the scales of pay of certain posts in your office, the Health & the Engineering office attached to the ofg mcp, I am directed to state that the question may be considered when the financial condition of the ml cl improves

and

I have etc

List of enclosures

Codied by

Examined by

WD 04161—GPB—60 000—24 10 41

for Secy to Govt

29/4 Local Fd